

ENVIRONMENTAL POLICY

ELITechGroup S.p.A. (EGSPA) is committed to the protection of the environment, including prevention of the pollution, reduction of resource and energy consumption and climate change mitigation.

EGSPA's primary objective is to produce quality products with the least possible impact on the environment. In addition to this, products must comply with regulatory requirements and meet the expectations related to the environmental impact of interested parties, such as: *end users, employees, collaborators, distributors, partners, evaluation bodies, competent authorities and investors.*

EGSPA establishes an Environmental Management System (EMS), defining the strategies to continually improve the EMS and the organization's environmental performance, in particular through the environmental objectives.

The following commitments drive EGSPA in the identification and development of the objectives within the framework of EGSPA environmental protection policy:

- reducing EGSPA impact on the environment and optimizing the use of energy and resources;
- taking appropriate precautions to prevent damage and danger to the environment;
- assessing potential environmental consequences during the initial stage of development of products and processes;
- applying appropriate management, to ensure that EGSPA environmental policy is implemented effectively. The necessary technical and organizational procedures are constantly checked and improved;
- requiring all employees to act in an environmentally conscious manner. **Awareness of EGSPA responsibilities towards the environment at all levels is properly encouraged;**
- promoting the adherence of EGSPA partners to environmental guidelines;
- cooperating with the relevant authorities.

To achieve the aforementioned objectives, the management also undertakes to:

- constantly providing adequate resources through staff trainings, focused on environmental company policies and procedures,
- monitoring the defined objectives by checking the performance indicators to highlight shortcomings or undesirable trends, identifying their potential causes, and applying appropriate corrective or preventive actions with a view to continuous improvement, having also defined deadlines and responsibilities.

The highest priority is given to compliance with all applicable rules and regulations.

EGSPA efforts to prevent or minimize environmental impact goes beyond what is recommended by law.